



## Bangor Lawn tennis Club Child Protection / Safeguarding Policy Statement

**Note: The terms 'child' and 'young person' describe any person under the age of 18. References to 'parents' should be read as parents, guardians, and carers inclusively.**

### Our Statement

Bangor Lawn Tennis Club acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and Tennis Ireland requirements.

The policy recognizes that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- ✓ have a positive and enjoyable experience of sport at Bangor Lawn Tennis Club in a safe and child-centered environment.
- ✓ are protected from abuse whilst participating in tennis or outside of the activity.

We acknowledge that some children, including disabled children or those from ethnic minority communities can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

### Our Policy

#### What we'll do

As part of our safeguarding policies, we will:

- ✓ promote and prioritise the safety and wellbeing of children and young people.
- ✓ value, listen to and respect children.
- ✓ ensure robust safeguarding arrangements and procedures are in place.
- ✓ ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognize, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.

- ✓ ensure appropriate action is taken in the event of all incidents or concerns and provide support to the individual(s) who raise or disclose the concern.
- ✓ ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- ✓ record and store information in line with data protection legislation and guidance.
- ✓ prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are carried out.
- ✓ appoint a nominated safeguarding lead for children and young people, a deputy, and a lead committee member for safeguarding.
- ✓ develop and implement an effective online safety policy and related procedures.
- ✓ share information about safeguarding and good practice with children and their parents.
- ✓ make sure that children, young people and their parents know where to go for help if they have a concern.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Bangor Lawn Tennis Club. Failure to comply with the policy and procedures will be addressed without delay through the Club's disciplinary procedures.

## Monitoring

This policy will be reviewed a year after development and then every 3 years, or in the following circumstances:

- ✓ changes in legislation and/or government guidance
- ✓ as required by the governing body
- ✓ as a result of any other significant change

This policy was last reviewed on ..... [Date]

Signed .....

Everyone involved in providing activities for children will be given access to appropriate learning opportunities to recognize, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.

## Contact Details

### Our Safeguarding Officer

**Name**      **Suzi Adair**

**Tel**

**e-mail**

### Our Deputy Safeguarding Officer

**Name**      **Debbie Ellesmere**

**Tel**

**e-mail**

